## CLAIMS:

A non-asbestos friction material obtained by molding and curing a composition comprising a fibrous base other than asbestos, a binder and a filler; wherein the fibrous base is composed in part of 1 to 15 vol % of inorganic fibers having a Mohs hardness of less than 4.5 and the filler includes 0.5 to 15 vol % of cashew dust, based on the overall composition.

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A non-asbestos friction material obtained by molding 2. and curing a composition comprising a fibrous base other than asbestos, a binder and a filler; wherein the fibrous base is composed in part of inorganic fibers having a Mohs hardness of less than 4.5 in combination with inorganic fibers having a Mohs hardness of at least 4.5, and the filler includes 0.5 to 15 vol % of cashew dust, based on the overall composition.

- The non-asbestos friction material of claim 2, wherein 3. 20 the inorganic fibers having a Mohs hardness of at least 4.5 account for up to 80 vol % of the combined amount of inorganic fibers having a Mohs hardness of less than 4.5 and inorganic fibers having a Mohs hardness of at least 4.5.
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- The non-asbestos friction material of claim 1 or 2, 4. wherein the inorganic fibers having a Mohs hardness of less than 4.5 are of one or more type selected from among potassium titanate fibers, magnesium carbonate fibers, magnesium sulfate fibers and calcium carbonate fibers.
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The non-asbestos friction material of claim 1 or 2, wherein the inorganic fibers having a Mohs hardness of at least 4.5 are of one or more type selected from among glass fibers, rock wool, ceramic fibers and metal fibers.

6. The non-asbestos friction material of claim 1 or 2, wherein the inorganic fibers have a length of 50 to 4,000  $\mu m$  and a diameter of 5 to 60  $\mu m$  .